

LGBTQ PROUD

Making Strides Toward a Strong Financial Future

The LGBTQ community has fought hard for fundamental human rights, from workplace treatment and healthcare to marriage and family planning. These milestones in LGBTQ rights, coupled with strong financial habits, can help create a future you can be proud of.

Paving the Way to Today



Despite the right to marry in all 50 states, no federal law exists to protect LGBTQ people from day-to-day injustice. The Equality Act would add sexual orientation and gender identity to groups of people protected from discrimination in:



Employment



Housing



Public Accommodations



Public Education



Federal Funding



Credit

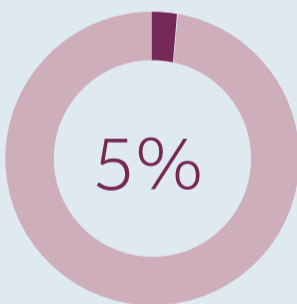


Juries

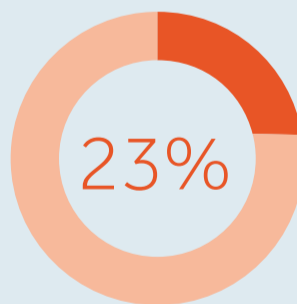
Stresses on the Modern LGBTQ Family

Emotional and financial well-being are inextricably linked. Despite strides made in legislation, LGBTQ people still are subject to stresses that affect how they feel about their financial future. In a recent Guardian study, 26% of working Americans, including the majority of LGBTQ respondents, landed in the most stressed segment.

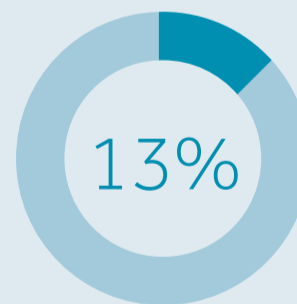
Of these **day-to-day decision-makers**, only



feel on track to meet their financial goals



use a financial professional



have a formal, written financial plan

Take the Next Step

As the LGBTQ community so well knows, every victory requires effort, and now is the perfect time to take action. Here are a few ways you can feel confident in your financial future:



Education

Know your options as well as your rights—educate yourself on basic personal finance, budgeting and saving



Planning

Since stress often leads to less than optimal decision-making, be sure to have a written financial plan



Strategic Partnership

Offload some of your financial stress by using professional financial advice and leveraging the right tools



Ownership

Own protection and investment products as part of a well-thought-out plan for your family's financial future

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Sources:
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<http://www.hrc.org/hrc-story/our-victories>
<http://www.infoplease.com/ipa/A0761909.html>
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The Guardian Life Insurance Company of America New York, NY 10004-4025.
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